

**Minutes of the
Emergent Meeting of the Executive Council
July 17, 2023 (Monday)**



**HEMVATI NANDAN BAHUGUNA GARHWAL UNIVERSITY
(A Central University)**



(Online Mode)

Minutes of the Emergent Meeting of the Executive Council held on Monday 17-07-2023 (Online Mode)

The Emergent Meeting of the Executive Council of Hemvati Nandan Bahuguna Garhwal University, Srinagar Garhwal, is convened in Online mode on Monday, July 17, 2023, at 3:00 PM onwards to deliberate on the agenda circulated earlier and to take decisions on the agenda items.

The following members were present: -

Prof. Annpurna Nautiyal, Vice Chancellor	- Chairperson
Prof. R.C. Bhatt, Pro Vice Chancellor	- Member
Prof. Sumitra Kukreti, MJPR University, Bareilly	- Member (Visitor's Nominee)
Prof. Manu Pratap Singh, DBRAU, Agra	- Member (Visitor's Nominee)
Prof. Shivani Sharma, Punjab University, Chandigarh	- Member (Visitor's Nominee)
Dr. Kailash Chandra Sharma	- Member (Chancellor's Nominee)
Prof. Dinesh Kumar Nauriyal, IIT Roorkee	- Member (UGC Nominee)
Sh. Praveer Saxena, US (CU-V), MoE, GoI	- Member (Nominee of Secretary Higher Education, MoE, GoI)
Dr. Aarti Dixit, Principal, DWT College, Dehradun	- Member (Senior Most Principal)
Prof. V.C. Sharma	- Member (Dean)
Prof. Rajendra Singh Rana	- Member (Dean)
Prof. Ashok Kumar Pandey	- Member (Dean)
Prof. M.M.S. Rauthan	- Member (Professor)
Dr. Indra Singh	- Member (Associate Professor)
Dr. Lalatendu Mohanty	- Member (Assistant Professor)
Dr. Dhiraj Sharma, Registrar	- Secretary (Ex-Officio)

At the outset, the Chairperson welcomed all the distinguished members of the Executive Council and expressed special gratitude to the members for sparing their valuable time for participation in the meeting.

Thereafter, the Registrar/Member Secretary presented the agenda items before the Council for deliberation. After extensive discussions and deliberations, the following decisions were taken by the Executive Council:

Agenda Item No. 1.	To consider the proposal of amendment in existing Hemvati Nandan Bahuguna Garhwal University Cadre Recruitment Rules for the Non-Teaching and Other Academic Posts, 2019.
	The university is facing constraints in filling up vacancies. It is being noticed that the selected candidates (Teaching and Non-teaching both) shortly after joining their respective positions are tendering their resignation from their positions (within one month). This recurring issue can be attributed to the existing Hemvati Nandan Bahuguna Garhwal University Cadre Recruitment Rules for the Non-Teaching and Other Academic Posts 2019 where in it has been mentioned that if a candidate joins a post and subsequently resigns or relinquishes the office for any reason, the post must be re-advertised, rendering the panel/waitlist redundant. This provision is contributing to the ongoing challenge of maintaining a stable

	<p>workforce. <u>Annexure -1.1</u></p> <p>In order to address this concern, it is proposed to follow the guidelines stated in O.M. No. 41019/18/97-Estt(B) dt. 13-06-2000, O.M. No. AB.14017/18/2004-Estt. (RR) dt. 29-03-2004, and O.M. No. 16/19(1)/2015-SUS/14244 dt. 26-10-2016. These directives recommend the validity period of the panels to a maximum of one year irrespective of joining and subsequent resignation/relinquishment from the post. <u>Annexure -1.2</u> <u>Annexure -1.3</u></p> <p>Submitted for kind consideration and approval of the Executive Council.</p> <p><u>Resolution:</u></p> <p>Except one member who expressed his reservations rest of the members of the Executive Council agreed to adopt and implement the proposed draft modifications in Hemvati Nandan Bahuguna Garhwal University Cadre Recruitment Rules for the Non-Teaching and Other Academic Posts, 2019, w.e.f. 17th July, 2023; as recaptured hereunder:</p> <p><i>Original Text: 22. q(ii) The university may draw a panel in form of a waiting list to fill up a post, if a candidate on higher merit regrets to join within a period of one year. However, if a candidate joins the post and subsequently resigns or relinquishes the office due to whatever reasons, the post shall be re-advertised and under such circumstances the panel shall stand invalid.</i></p> <p><i>Proposed Text: 22. q(ii) the university may draw a panel in the form of a waiting list to fill up a post. If a candidate on higher merit regrets to join, or if a candidate joins the post and subsequently resigns or relinquishes the office due to whatever reasons, the vacancy thus arising will not be considered as a fresh vacancy and will be filled from the candidates in order of their merit, as available in the wait list panel. Such panel of waitlisted candidates however will be valid for the period of one year from the date of appointment of the first candidate.</i></p> <p>The council also agreed that the employees of the university during the period of their probation should not be given 'no objection certificate' for seeking employment elsewhere.</p> <p style="text-align: right;"><u>Action:</u> DR (Adm.)</p>
<p>Agenda Item No. 2.</p>	<p>To consider and approve the Resignation/Reliving of Mr. Santosh Kumar Srivastav, Finance Officer, and Dr. Naresh Singh, Associate Professor, Department of History, Including Ancient Indian History, Culture & Archaeology, HNBGU, Srinagar Garhwal.</p> <p>Mr. Santosh Kumar Srivastav has formally submitted his technical resignation from the position of Finance Officer on 03-07-2023. This resignation is based on his selection for the post of Finance Officer at SLBS National Sanskrit University, New Delhi. As per the University Admin Non-Teaching office order no. HNBGU/Adm. (NT)/2023/4393, Mr. Santosh Kumar Srivastav joined the university on 01-06-2023. Mr. Santosh Kumar</p>

	<p>Srivastav's resignation is subject to the approval of the Executive Council.</p> <p style="text-align: right;"><u>Annexure -2.1</u></p> <p>Dr. Naresh Singh has submitted his formal resignation from the position of Associate Professor on 15-07-2023. The resignation is primarily attributed to personal and health reasons cited by Dr. Naresh Singh. According to the University's office order no. HNBGU/Admin.(T)/2023/2181, Dr. Naresh Singh joined the university on 07-06-2023. However, due to unforeseen circumstances, he has expressed his decision to step down from his current role.</p> <p style="text-align: right;"><u>Annexure -2.2</u></p> <p><u>Resolution:</u></p> <p>The Executive Council unanimously approved the resignation of Mr. Santosh Kumar Srivastav, Finance Officer, and Dr. Naresh Singh, Associate Professor w.e.f. Monday, 31st July 2023. As per the rules if they leave before serving the notice of thirty days, they will have to surrender the salary in lieu of the notice.</p> <p style="text-align: right;"><u>Action:</u> DR (Adm.)</p>
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The meeting ended with thanks to the Chair.

Dr. Dhiraj Sharma
Registrar/ Secretary (Ex-Officio)

Prof. Annpurna Nautiyal
Vice-Chancellor/Chairperson