

# ANTI-DISCRIMINATION CELL

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## Annual Gender Sensitization Action Plan for H.N.B. Garhwal University (2020-21)

H.N.B. Garhwal University is committed to promoting gender equality and inclusivity on its campus. In order to create a safe and gender-sensitive environment for all, the University has developed a five-year action plan that outlines the steps to be taken for promoting gender sensitization and inclusivity. The plan involves a range of activities that aim to raise awareness, provide training, and promote gender equality at all levels of the University community.

- Develop a campus safety plan to ensure the safety and security of all members of the University community, especially women.
- Conduct a gender audit of the University to assess progress made in promoting gender equality and inclusivity.
- Establish a Gender Resource Centre to provide support and resources to members of the University community on gender-related issues.
- Organize a series of workshops and training sessions for members of the Gender Sensitization Cell to enhance their skills and knowledge.
- Develop a monitoring and evaluation system to assess the effectiveness of the gender sensitization initiatives.

Annual **Gender Sensitization** action plan provides a roadmap for H.N.B. Garhwal University to promote gender sensitization and inclusivity on its campus. By implementing the initiatives outlined in the plan, the University can create a safe and gender-sensitive environment that fosters the academic and professional growth of all members of its community. The plan should be periodically reviewed and revised to ensure that it remains relevant and effective in achieving its objectives.

  
18/08/2020  
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