

Report of Two Days Training Program for Faculty Members  
on

**ETHICS AND VALUES IN PUBLIC GOVERNANCE**

(28 & 29<sup>th</sup> May 2017)

Organized by Internal Quality Assessment Cell  
at Academic Activity Centre  
HNB Garhwal University, Srinagar [Garhwal] Uttarakhand

The two days training program on “Ethics and Values in Public Governance” was inaugurated by the resource person Mr. Krishna Mohan, IAS (Retd.), a National trainer/facilitator on Ethics and Director Chauras Campus Professor JP Bhatt on 28<sup>th</sup> May 2017. Director IQAC, Professor OP Gusain stated that this program was first of the series of programs to be organized by IQAC for capacity building of the faculty members, officers and non-teaching staff of the university.

- The first session was initiated with introduction of theme mainly focused on explaining citizen centric governance and need of ethics therein. Ethics and Ego in terms of transforming from ‘I’ to ‘we’ were elaborately dealt upon. Touching upon divinity and human tendencies it proceeded towards the need of spreading positive qualities and limiting/reducing the negative ones. Distinguishing between inner ethics with four core values of love, honesty, unselfishness and purity and work ethics incorporative of efficiency and effectiveness, the three IT of India’s transformation in terms information technology, inspired training and inner transformation are discussed along with three stakeholders: family, work group and public.
- The second session took the task of setting the theoretical foundation by dealing with the concepts like ethics, morality, values, positive and negative values, core values pragmatic values, measure of good governance. It elaborately discussed the ethical values required for good governance i.e. accountability, consensus orientation, transparency, participatory, responsive, rule abiding, equitable and inclusiveness, as well as being effective and efficient. Power of positive words, relation between ethics and law in terms of deciding right and wrong have been the topic of discussion in interactive manner. The practical exercise of exploring values through observation of nature was accomplished in groups. The discussion on universal values of love, truth, non-violence, right conduct, and peace has been the focus. It was asserted that the outer governance could be achieved through inner governance. Overall ethics consists of not only rule abiding but also understanding the rationale of the rule and taking the responsibility of the course of actions in public interest. By citing the statement of Vivekanand and Gandhi ji along with religious quotes, the spiritual flavor of values were explained. Shifting from theoretical to pragmatic aspects the matter of appropriate skill was brought into deliberation for purpose of total well- being. The session concluded with the recommendation of connecting, correction and direction for change in the attitude and action.
- The third session was thoroughly focused on dealing with ethical dilemmas and challenges. Choosing one out of two equally apparent options of action has been tough job. This requires objective scrutiny of the options, appreciative enquiries in terms of having knowledge of law, deciding method of work, attitude towards public and relation with co-workers. The selection of morally right option could be judged on the basis of family reactions, professional integrity and responsiveness and listening to inner conscience. The action that produces more good could be called more right and the golden rules here is described in one word i.e. empathy.
- The last session of the first day is termed as life balance sheet is focused on dealing with happiness as the core objective and satisfaction, health, contentment and pleasure as the substitute values. A clear-cut distinction between happiness- joy and pleasure was made. The need of enlisting positive contributions we have received as well as we have made can change

the attitude. It was concluded that the gratitude is important ingredient of ethical behavior. Visual presentations of short films related to moral dilemmas and challenges, impacts of positive values like sharing, caring and helping others selflessly, problem solving exercises made the session participatory, interactive and lively. The session underlines the importance of positive thinking, quality relationship and team work.

- The first session of the second day started with recapitulating the lessons of the first day. The new theme was taken up with introduction of three pillar of government i.e. inner self, subordinates and public in terms of establishing human relationship. It reflected upon the need and ingredient of good communication requirements and sound listener, code for treating and judging behavior on certain yardsticks. Describing the family values of fidelity, care, love, sharing of emotions with family members it was recommended to be followed in day today life.
- The second session of the second was focused on describe how the positive values love, compassion, tolerance, forgiveness, empathy and kindness can lead to happiness and reducing the six negative values of greed, intolerance, attachment, selfishness, pride and ego reduces unhappy conditions feeling. It was supplemented by playing video, narrating stories, sharing personal experiences etc.
- The third session had focused discussion on the third pillar of good governance i.e. environment. The deliberation incorporated the presentation of present environmental crisis, its roots and reflections in terms of global warming, glacier receding, flash flood, resources depletion, threats to biodiversity, water crisis, climate change etc. Five 'R' i.e. Reduce, Reuse, Recycle, Replace and Refuse are the recommendations to be adopted in daily life of human beings. The crux of the deliberation has been that since the human beings are the main cause of environmental degradation, it could be only human being who will make effort to solve the environmental crisis. An effective video prepared on the talk of Prime Minister of Bhutan about spreading the message to protect environment was played. It was inspiring because Bhutan was the only carbon neutral country in the world.
- In the last session exercises were given to participants to reflect upon the 'Home take points' making the promises for positive change. And in the Last the importance of CAP i.e. Creativity, Accountability and Positivity is described and highlighted.
- Each of eight sessions has been approximately of two hours incorporating deliberations, exercises, moral stories narrations, experience sharing and playing meaningful videos.
- Overall it served the objective of understanding the importance and benefits of ethics and values in effective governance, presenting integrated framework of ethical governance and its implications and applying the framework of ethics in all spheres of governance and public service.
- Attended by 32 faculty members from the 3 campuses.
- Hon'ble Vice Chancellor Prof. J.L. Kaul was the Chief Guest in the Valedictory session. In his address he stressed upon the significance of ethics and values especially in a noble profession like Teaching.
- The session concluded with Prof. O.P. Gusain presenting the Vote of Thanks.





## **Ethics and Values in Public Governance (Two Day Programme Architecture)**

**Hemvati Nandan Bahuguna Garhwal University,  
Srinagar Garhwal**

**Dates: 28-29 May, 2017**

Topic		
Time	DAY-1	DAY-2
09.30-11.15	<ul style="list-style-type: none"> <li>➤ Welcome &amp; Introduction</li> <li>➤ Norms, Connection &amp; Orientation</li> <li>➤ The Present Context of Public Governance</li> <li>➤ Why do we need Ethics &amp; Values in Public Governance today?</li> <li>➤ Governance and Good Governance</li> <li>➤ Model of Ethics and Values in Public Governance</li> </ul>	<ul style="list-style-type: none"> <li>➤ Inner Governance 2: Building Relationships - In the family and at Work</li> <li>➤ Experience-based learning</li> <li>➤ Life's Balance Sheet-II (Relating pg 3 &amp; 4 with drop in ethical conduct)</li> </ul>
11.15-11.30	<b>Tea Break</b>	
11.30-13.15	<ul style="list-style-type: none"> <li>➤ Inner Governance 1: An introduction</li> <li>➤ Real life examples of Inner Governance in Practice</li> </ul>	<ul style="list-style-type: none"> <li>➤ Inner Governance 3 : Care for our Environment</li> <li>➤ India I Care</li> </ul>
13.15-14.15	<b>Lunch Break</b>	
14.15-16.00	<ul style="list-style-type: none"> <li>➤ Ethical Dilemmas in Life and in Public Governance</li> <li>➤ Participants to share and explore solutions</li> <li>➤ Desirable Values and Attributes in a Public Servant</li> </ul>	<ul style="list-style-type: none"> <li>➤ Jog with The Pot...an experiential learning exercise on Character and Competence</li> </ul>
16.00-16.15	<b>Tea Break</b>	
16.15-18.00	<ul style="list-style-type: none"> <li>➤ Life's Balance Sheet –I (Relating pg 1 &amp; 2 with ethical conduct)</li> <li>➤ CAP: Using Creativity, Accountability and Positivity in Public Service/Dealing.</li> </ul>	<ul style="list-style-type: none"> <li>➤ What can we do individually and collectively?</li> <li>➤ Sharing By Participants: on Creative Ways Forward</li> <li>➤ Commitments and Feedback</li> </ul>



### List of Participants

S. No.	Brief profile of the participant	
1.	<p><b>Prof. P. Prasad</b> (M.Sc. Botany, D. Phil), Head &amp; Director, High Altitude Plant Physiology Research Centre (HAPPRC); Birla Campus Srinagar (School of Agriculture &amp; Allied Sciences) Area of Specialization &amp; Research Interest: Plant Physiology &amp; Biochemistry</p> <p>Teaching Experience: 24 years; Research Experience: 34 years Mobile: 9411109626 E-mail: <a href="mailto:ppratti@gmail.com">ppratti@gmail.com</a></p>	
2.	<p><b>Prof. J. S. Chauhan</b> (M.Sc. Botany, D. Phil), Department of Seed Science &amp; Technology; Birla Campus Srinagar (School of Agriculture &amp; Allied Sciences); Area of Specialization &amp; Research Interest: Seed Testing, Plant Reproductive Biology, Germination ecology, Seed Physiology and Biotechnology Teaching Experience: 26 years; Research Experience: 27 years Mobile: 9412079499 E-mail: <a href="mailto:js99chauhan@gmail.com">js99chauhan@gmail.com</a></p>	
3.	<p><b>Dr. B. P. Chamola</b> (M.Sc. Botany, D. Phil), Department of Forestry &amp; Natural Resources; Birla Campus Srinagar (School of Agriculture &amp; Allied Sciences); Area of Specialization &amp; Research Interest: Mycology, Plant Pathology, Microbial Biotechnology Teaching Experience: 15 years; Research Experience: 19 years Mobile: 9412971028 E-mail: <a href="mailto:chamolabp@rediffmail.com">chamolabp@rediffmail.com</a></p>	
4.	<p><b>Dr. Harish Chandra</b> (M.Sc., D. Phil), High Altitude Plant Physiology Research Centre (HAPPRC) Birla Campus Srinagar (School of Agriculture &amp; Allied Sciences) Area of Specialization &amp; Research Interest: Microbiology and Biotechnology, Aflatoxin analysis, Plant Physiology Teaching Experience: 10 years; Research Experience: 10 years Mobile: 9456567555 E-mail: <a href="mailto:hreesh5@gmail.com">hreesh5@gmail.com</a></p>	
5.	<p><b>Dr. R.C.S. Kunwar</b> (M.Sc. D. Phil), Department of Defence &amp; Strategic Studies Birla Campus Srinagar (School of Earth Science) Area of Specialization &amp; Research Interest: Art of warfare Teaching Experience: 30 years; Research Experience: 32 years Mobile: 9412033270 E-mail: <a href="mailto:rskunwar18@gmail.com">rskunwar18@gmail.com</a></p>	
6.	<p><b>Dr. Anita Rudola</b> (M.A. D. Phil), Department of Geography BGR Campus Pauri (School of Earth Science) Area of Specialization &amp; Research Interest: Population geography Teaching Experience: 30 years; Research Experience: 30 years Mobile: 9411507769 E-mail: <a href="mailto:anitarudola19@gmail.com">anitarudola19@gmail.com</a></p>	
7.	<p><b>Dr. M. S. Sati</b> (M.Sc., D. Phil), Department of Geology SRT Campus Tehri (School of Earth Science) Area of Specialization &amp; Research Interest: Sedimentology, Environmental Geology Teaching Experience: 20 years; Research Experience: 25 years Mobile: 9412948506 E-mail: <a href="mailto:sati.madhusudan@rediffmail.com">sati.madhusudan@rediffmail.com</a></p>	

8.	<b>Dr. B. S. Bhandari</b> (M.Sc. Botany, D. Phil), Department of Botany & Microbiology Birla Campus Srinagar (School of Life Science) Area of Specialization & Research Interest: Ecology, Biodiversity Conservation Teaching Experience: 25 years; Research Experience: 26 years Mobile: 9412961154 E-mail: <a href="mailto:bhandaribs15@yahoo.in">bhandaribs15@yahoo.in</a>	
9.	<b>Dr. Deepak Singh</b> (M.Sc., D. Phil), Department of Zoology & Biotechnology Birla Campus Srinagar (School of Life Science) Area of Specialization & Research Interest: Fish and Fisheries, Aquatic Biodiversity, Limnology Teaching Experience: 26 years; Research Experience: 27 years Mobile: 9412921317 E-mail: <a href="mailto:bhandaridrdeepak5@gmail.com">bhandaridrdeepak5@gmail.com</a>	
10.	<b>Dr. Manisha Nigam</b> (M.Sc., Ph.D. Biochemistry), Department of Biochemistry Birla Campus Srinagar (School of Life Science) Area of Specialization & Research Interest: Cancer Biology, Programmed cell Death Teaching Experience: 04 years; Research Experience: 10 years Mobile: 7895583616 E-mail: <a href="mailto:anandmanisha23@gmail.com">anandmanisha23@gmail.com</a>	
11.	<b>Dr. Vineet Kumar Maurya</b> (M.Sc., Ph.D.), Department of Botany & Microbiology Birla Campus Srinagar (School of Life Science) Area of Specialization & Research Interest: Proteomics, Drug Target Discovery, Tuberculosis, Drugs from Nature Teaching Experience: 3.5 years; Research Experience: 07 years Mobile: 9411072113 E-mail: <a href="mailto:vineetkm2000@gmail.com">vineetkm2000@gmail.com</a>	
12.	<b>Dr. Ashok Kumar</b> (M.Sc., Ph.D.), Department of Mathematics Birla Campus Srinagar (School of Science) Area of Specialization & Research Interest: Hydrodynamic Stability, Computational Fluid Dynamics, Application of Spectral and Spectral Element Methods Teaching Experience: 06 years; Research Experience: 06 years Mobile: 9917254135 E-mail: <a href="mailto:ashrdsma@gmail.com">ashrdsma@gmail.com</a>	
13.	<b>Dr. Manish Uniyal</b> (M.Sc. Physics, D. Phil), Department of Physics Birla Campus Srinagar (School of Science) Area of Specialization & Research Interest: Material Science, Condensed Matter Physics Teaching Experience: 18 years; Research Experience: 18 years Mobile: 9557812680 E-mail: <a href="mailto:dr.manishuniyal@yahoo.com">dr.manishuniyal@yahoo.com</a>	
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19.	<b>Prof. D. S. Kaintura</b> (M.A., D. Phil), Department of English & Modern European Languages SRT Campus Tehri (School of Art, Communication & Languages) Area of Specialization & Research Interest: 20 <sup>th</sup> Century English Literature & Literary-critico Theory Teaching Experience: 30 years; Research Experience: 30 years Mobile: 9410138915 E-mail: <a href="mailto:dskaintura@yahoo.com">dskaintura@yahoo.com</a>	
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